



## Wallace State Community College Department of Nursing Education Program Information/Application Packet

**(PLEASE READ ENTIRE PACKET CAREFULLY)**

Dear Prospective Student:

Thank you for your interest in the Nursing Education Department at Wallace State Community College. Enclosed you will find the information you requested.

**The Associate Degree Program accepts a class each Fall and Spring Semester.** The following information details the admission criteria for the **Associate Degree (RN)** program:

1. Unconditional admission to the college – **WSCC application must be submitted to the Office of Admissions by the nursing application deadline.**
2. Receipt of completed nursing application between **April 1 and June 1 for Fall entry** **OR** between **July 1 and September 1 for Spring entry.**
3. A minimum **GPA of 2.5 on a 4.0 scale based on the last 24 credit hours for students with previous college coursework. Official transcripts from each college attended must be provided to the Admissions Office by the nursing application deadline.**
4. A minimum cumulative **GPA of 2.5 on a 4.0 scale from high school for students without previous college coursework. Official transcripts must be provided to the Office of Admissions by the nursing application deadline** (GED accepted).
5. Student must be eligible for:
  - a. Math 116 as determined by college policy, and
  - b. BIO 201 (A & P I) during the first term of nursing courses.  
\*(BIO 103 is the pre-requisite to BIO 201; the ACCS placement exam is available for BIO 103.)
6. Student must be in good standing with the college.
7. Student must meet the Essential Functions and technical standards required for nursing [www.wallacestate.edu](http://www.wallacestate.edu) - see Physical Form Essential Functions).
8. A score of 76 or higher on the COMPASS Reading Examination. **Compass scores must be within the past three (3) years for consideration. If a student has taken the ACT within the past (3) three years, the ACT Reading score can be used to derive the related COMPASS score. Call the WSCC Testing Center at 256.352.8046 to arrange the COMPASS Reading exam.**

Admission to the Associate Degree Nursing Program is competitive; the number of students is limited by the number of faculty and clinical facilities available. **MEETING MINIMAL REQUIREMENTS DOES NOT GUARANTEE ACCEPTANCE.** After meeting all requirements, applicants are rank-ordered using a point system based on Compass Reading score, points from selected college (BIO 201, BIO 202, BIO 220) and/or high school courses (Algebra II, highest level Biology, Chemistry). Point schema: A=30; B=20; C=10.

**Mobility students are accepted once per year in the Spring Semester.** Mobility students must meet admission criteria to WSCC for the Associate Degree (RN) program (see above). Licensed Practical Nurses are admitted with advanced standing into the ADN Mobility program and follow the curriculum as outlined:

LPN's will be required to successfully complete NUR 200 (Nursing Career Mobility Assessment) prior to integration into the nursing program in order to validate the theoretical knowledge and clinical skill level consistent with students progressing to the third semester of the ADN curriculum. Students who successfully complete this course are awarded 15 non-traditional hours at the completion of the LPN mobility curriculum.

**NUR 200 will be waived for LPNs who are admitted to the Mobility program within two years of graduation from the new Alabama College System Standardized Practical Nursing Curriculum implemented in Fall 2005. For progression into NUR 201, students must have documentation of employment as an LPN for a minimum of 500 clock hours within the 12 months prior to admission.**

Unless previously completed, ENG 101 and BIO 202 must be taken concurrently with NUR 200 **during the spring semester of the Mobility curriculum** as well (**also applies to LPNs for whom NUR 200 is waived**). Upon successful completion of the Mobility requirements, the student will follow the regular ADN curriculum outline beginning in the Third semester for the remainder of the program.

**The Practical Nursing Program accepts a class in the Fall Semester each year.** The following information details the admission requirements for the **Practical Nursing (PN)** program:

1. Unconditional admission to the college – **WSCC application must be submitted to the Office of Admissions by the nursing application deadline.**
2. Receipt of completed nursing application between **April 1 and June 1 for Fall entry only.**
3. A minimum **GPA of 2.5 on a 4.0 scale based on the last 24 credit hours for students with previous college coursework. Official transcripts from each college attended must be provided to the Admissions Office by the nursing application deadline.**
4. A minimum cumulative **GPA of 2.5** on a 4.0 scale **from high school** for students *without* previous college coursework. **Official transcripts must be provided to the Admissions Office by the nursing application deadline** (GED accepted).
5. Student must be eligible for:
  - a. Math 116 as determined by college policy, and
  - b. BIO 201 (A & P I) during the first term of nursing courses.  
\*(BIO 103 is the pre-requisite to BIO 201; the ACCS placement exam is available for BIO 103.)
6. Student must be in good standing with the college.
7. Student must meet the essential functions and technical standards required for nursing ([www.wallacestate.edu](http://www.wallacestate.edu) - see Physical Form Essential Functions).
8. A score of 76 or higher on the COMPASS Reading Examination. **Compass scores must be within the past three (3) years for consideration. If a student has taken the ACT within the past three (3) years, the ACT Reading score can be used to derive the related COMPASS score. Please call the WSCC Testing Center at 256.352.8046 to arrange the COMPASS Reading exam.**

Admission to the Practical Nursing Program is competitive; the number of students is limited by the number of faculty and clinical facilities available. **MEETING MINIMAL REQUIREMENTS DOES NOT GUARANTEE ACCEPTANCE.** After meeting all requirements, applicants are rank-ordered using a point system based on Compass Reading score, points from selected college (ENG 101, MTH 116) and/or high school courses, if no college coursework has been completed (Algebra II, highest level Biology). Point schema: A=30; B=20; C=10.

We have enclosed an anticipated expense sheet to give you an idea of estimated expenses that will be incurred during the nursing program. These are only estimates; expenses may vary from semester to semester. **Please read all information carefully.**

If you need further assistance, you may call Wallace State at (256) 352-8000 or the Advising Center (256) 352-8040. Thank you for your interest in the nursing program at Wallace State Community College.

Sincerely,

Denise Elliott, RN, DSN  
Director, Department of Nursing Education

*Rev. 05/24/06; 8/24/06; 9/11/06; 02/19/07; 01/18/08; 04/01/08; 02/04/09*

**WALLACE STATE COMMUNITY COLLEGE  
DEPARTMENT OF NURSING EDUCATION  
ANTICIPATED EXPENSES FOR COMPLETION OF DEGREE**

The following is a list of expenses that can be expected throughout the Nursing program. The one-time only expenses **are not** all due at the beginning of the program. Keep in mind that these **expenses are estimates only** and may vary (i.e., physical exam, immunizations, transportation costs, etc.).

	<u>ADN (RN)</u>	<u>PN (LPN)</u>
<b><u>ONE TIME ONLY EXPENSES</u></b>		
Physical exam (Yearly)	75.00	75.00
Immunizations	250.00	250.00
Background Check	69.00	69.00
Uniforms	120.00	120.00
Equipment (stethoscope, etc.)	75.00	75.00
Lab skills pack	75.00	75.00
Graduation fee	60.00	60.00
Pictures	25.00	25.00
State Board and Licensing fee	285.00	275.00

**EXPENSES PER SEMESTER**

Drug Testing Fee (Per semester)	13.25	13.25
Tuition	1,350.00±	1,350.00±
Books	600.00 ±	600.00 ±
Clinical expenses (transportation, parking, meals, etc.)	varied	varied
Standardized Testing Fee	80.00 ±	128.00 ±
Insurance (liability & accident)	11.50	11.50
Insurance (Major Medical)	Student responsible for individual purchase	

**\*STANDARDIZED TESTS**

The Department of Nursing Education requires students to participate in a standardized testing program to assist in evaluating achievement of the content of the courses throughout the curriculum. Included in this testing program are:

1. Examinations to evaluate areas that are essential for academic success.
2. Diagnostic and Achievement Tests help to identify your strengths and areas which need remediation in comprehending the content of the courses.
3. Pre-RN/PN Examination (mock licensure exam) provides reliable predictors of success for the NCLEX exam.
4. Specific examinations may be required as a part of progression in identified nursing courses.

## NOTES REGARDING PHYSICAL EXAMINATION

A physical exam is required upon acceptance into the nursing program. A qualified health care provider (physician or certified nurse practitioner) must perform the physical examination and record his/her findings on the official physical form. **The physical must be performed after August 1 of the year in which you are accepted into the FALL nursing program and is due no later than September 1; the physical must be performed after December 1 of the year in which you are accepted into the SPRING nursing program and is due no later than January 8.** Any sections not completed will result in the physical exam being rejected and may result in delay of progression in the program. **Appropriate signatures, address and phone number of the health care provider must be on the form.** Authenticity of the form may be verified by the Department of Nursing Education. Other forms (i.e., company physical or health screenings) are **NOT** accepted in lieu of the Department of Nursing Education form.

Immunization history must be complete and accurate. Simply stating that you had measles, mumps, etc. “during childhood” is not adequate. Physician’s documentation, i.e. lab report, of immunization/titer is required.

**TB Test** Mantoux type skin test with date and results. The Tine TB test is **NOT ACCEPTABLE**. **If you have had a TB skin test within the past year, you ARE NOT required to complete a two-step TB test; a single TB skin test is sufficient. (You must provide documentation of the TB skin test taken within the last year.)**

**Chest X-ray** Only required as a follow-up to a positive skin test, or in lieu of a skin test for TB for those who have had an allergic reaction to the test in the past. **(Provide written documentation of X-ray results; not the actual X-ray.)**

**Measles (Rubeola)** If documentation of vaccination is not available, an IGG/IGM titer (blood test) verifying proof of immunity is required. An alternative to the titer is another vaccination. Documentation of the vaccination or titer exhibiting immunity is required.

**Rubella** Proof of immunization or titer is required as above.

**Mumps** Proof of immunization or titer is required as above.

**Chickenpox** Proof of immunization or titer is required as above.

**Tetanus** Proof of immunization within the last 10 years.

**Hepatitis B** The three-part series for Hepatitis B immunization is strongly encouraged. In the absence of the series, students must sign a waiver acknowledging the risks of exposure to hepatitis. Some clinical agencies may require the series, thus limiting clinical options for students who choose to waive the immunization. Proof of a positive Hepatitis B titer (specifically the antibody to the Hepatitis B surface antigen) may be substituted in lieu of the Hepatitis B vaccine.

**NOTE:** Pregnant or lactating females or students with chronic illnesses, which may make the immunizations ill-advised, must have supporting documentation by the approved health-care provider. Pregnant/lactating females should provide anticipated date when eligible to receive the vaccinations.

Health-care providers (including students) who are positive for HIV or Hepatitis must submit a statement to the State Department of Public Health in Montgomery, and abide by their guidelines regarding direct patient contact. See Student Handbook for complete information about the Infected Health Care Worker Act.

**WALLACE STATE COMMUNITY COLLEGE  
DEPARTMENT OF NURSING EDUCATION  
FIVE SEMESTER COURSE COMPLETION OUTLINE**

***ASSOCIATE DEGREE NURSING***

**PRE-REQUISITES:**                    \*BIO 103 \_\_\_\_\_ GRADE \_\_\_\_\_

\*Pre-requisite for BIO 201; therefore, BIO 103 **MUST** be completed **PRIOR** to the first semester of NURSING courses.

<u>COURSE</u>	<u>CREDITS</u>	<u>DATE</u>	<u>GRADE</u>
<b><u>FIRST SEMESTER</u></b>			
MTH 116      Mathematical Applications	3	_____	_____ (higher level accepted)
BIO 201*     Anatomy & Physiology I	4	_____	_____
NUR 102      Fundamentals of Nursing	6	_____	_____
NUR 103      Health Assessment	1	_____	_____
NUR 104      Introduction to Pharmacology	1	_____	_____
ORI 101**    Orientation to College	<u>1</u>	_____	_____
	16		
<b><u>SECOND SEMESTER</u></b>			
ENG 101      English Composition I	3	_____	_____
BIO 202      Anatomy & Physiology II	4	_____	_____
NUR 105      Adult Nursing	8	_____	_____
NUR 106      Maternal and Child Nursing	<u>5</u>	_____	_____
	20		
<b><u>THIRD SEMESTER</u></b>			
PSY 200      General Psychology	3	_____	_____
BIO 220      Microbiology	4	_____	_____
NUR 201      Nursing Through the Lifespan I	<u>5</u>	_____	_____
	12		
<b><u>LEVEL II</u></b>			
<b><u>FOURTH SEMESTER</u></b>			
SPH 106 or 107 Public Speaking	3	_____	_____
PSY 210      Human Growth and Development	3	_____	_____
NUR 202      Nursing Through the Lifespan II	<u>6</u>	_____	_____
	12		
<b><u>FIFTH SEMESTER</u></b>			
ARTS/HUM    Elective _____	3	_____	_____
NUR 203      Nursing Through the Lifespan III	6	_____	_____
NUR 204      Transition Into Nursing Practice	<u>4</u>	_____	_____
	13		

**\*\*Orientation to college is a college requirement; not a nursing requirement. You are exempt from orientation if you are a transfer student with a minimum of 12 semester hours of college credit coursework OR if you were enrolled in Wallace State Community College prior to Fall 2004.**

♦ This program may vary based on availability of classes and may change without notice.

*Rev. 05/24/06; 8/24/06; 9/11/06; 02/19/07; 01/18/08; 04/01/08; 02/04/09*

**WALLACE STATE COMMUNITY COLLEGE  
DEPARTMENT OF NURSING EDUCATION  
FOUR SEMESTER COURSE COMPLETION OUTLINE**

***MOBILITY TRACK - ASSOCIATE DEGREE NURSING***

**MOBILITY PRE-REQUISITES:**

**BIO 103** \_\_\_\_\_ (Prerequisite for BIO 201)

**BIO 201** \_\_\_\_\_ **MATH 116** \_\_\_\_\_ (higher level accepted)

<u>COURSE</u>	<u>CREDITS</u>	<u>DATE</u>	<u>GRADE</u>
<b><u>SECOND (FIRST MOBILITY SEMESTER-SPRING)</u></b>			
ENG 101      English Composition I	3	_____	_____
BIO 202      Anatomy & Physiology II	4	_____	_____
NUR 200*     NUR Career Mobility Assessment	<u>5</u>	_____	_____
	12		

**THIRD**

PSY 200      General Psychology	3	_____	_____
BIO 220      Microbiology	4	_____	_____
NUR 201      Nursing Through the Lifespan I	<u>5</u>	_____	_____
	12		

**LEVEL II**

**FOURTH SEMESTER**

SPH 106 or 107 Public Speaking	3	_____	_____
PSY 210      Human Growth and Development	3	_____	_____
NUR 202      Nursing Through the Lifespan II	<u>6</u>	_____	_____
	12		

**FIFTH SEMESTER**

ARTS/HUM    Elective _____	3	_____	_____
NUR 203      Nursing Through the Lifespan III	6	_____	_____
NUR 204      Transition into Nursing Practice	<u>4</u>	_____	_____
	13		

**\* Not required for graduates of the new Alabama College System Standardized Nursing Curriculum if completed within the past two years. Please read the complete Mobility entry requirements found in this information packet.**

**◆ This program may vary based on availability of classes and may change without notice.**

**WALLACE STATE COMMUNITY COLLEGE  
DEPARTMENT OF NURSING EDUCATION  
THREE SEMESTER COURSE COMPLETION OUTLINE**

***PRACTICAL NURSING***

<u>COURSE</u>		<u>CREDITS</u>	<u>DATE</u>	<u>GRADE</u>
<b><u>FIRST SEMESTER-FALL</u></b>				
MTH 116	Mathematical Applications	3	_____	_____ (higher level accepted)
*BIO 201	Anatomy & Physiology I	4	_____	_____
NUR 102	Fundamentals of Nursing	6	_____	_____
NUR 103	Health Assessment	1	_____	_____
NUR 104	Introduction to Pharmacology	1	_____	_____
ORI 101**	Orientation to College	<u>1</u>	_____	_____
		16		

***Note: PN students must complete Anatomy & Physiology I & II (\*BIO 201 and 202).***

***\*BIO 103 is the prerequisite; therefore, it must be completed prior to the first semester of nursing courses.***

**SECOND SEMESTER**

ENG 101	English Composition I	3	_____	_____
BIO 202	Anatomy & Physiology II	4	_____	_____
NUR 105	Adult Nursing	8	_____	_____
NUR 106	Maternal and Child Nursing	<u>5</u>	_____	_____
		20		

**THIRD SEMESTER**

NUR 107	Adult/Child Nursing	8	_____	_____
NUR 108	Psychosocial Nursing	3	_____	_____
NUR 109	Role Transition	<u>3</u>	_____	_____
		14		

**\*\*Orientation to college is a college requirement; not a nursing requirement. You are exempt from orientation if you are a transfer student with a minimum of 12 semester hours of college work OR if you were enrolled in Wallace State Community College before Fall 2004.**

**◆ This program may vary based on availability of classes and may change without notice.**



## Department of Nursing Education Program Application Checklist

*(This checklist is provided to assist you with the application process, please keep for your records.)*

**YOU SHOULD RETAIN COPIES OF ALL DOCUMENTS SUBMITTED. You will be notified in July of your status for Fall admission; and in November for Spring admission. No information will be given over the telephone. PLEASE do not call Admissions or the Nursing Department for information.**

### **PRIOR TO PROGRAM APPLICATION DEADLINE, THE FOLLOWING MUST BE COMPLETE:**

#### **SUBMIT TO ADMISSIONS OFFICE**

- \_\_\_\_\_ **WSCC application** (by the program application deadline)
- \_\_\_\_\_ **Official transcript** from each college previously attended (by the program application deadline)
- \_\_\_\_\_ **Proof of High School graduation (official transcript) or GED. (Official transcript must be provided if high school courses are to be considered for program admission.)**

#### **SUBMIT TO DEPARTMENT OF NURSING EDUCATION**

- \_\_\_\_\_ **\*Program Application** (specific to nursing)
- \_\_\_\_\_ **Upon acceptance** into any Health Program at WSCC-Hanceville, students will be required to submit to drug testing and a background check. Guidelines for Health Profession Students are available for viewing online at [www.wallacestate.edu](http://www.wallacestate.edu).
- \_\_\_\_\_ **Upon acceptance** into any Health Program at WSCC-Hanceville, students will be required to furnish proof of major medical health insurance coverage.

**\*Must be submitted in person or by mail. When mailing your application, to ensure receipt, please send completed packet by certified mail. Due to the high number of applications, it is department policy that the receipt of an application will not be confirmed. Applications are NOT ACCEPTED by FAX or E-mail.**

#### **For Applicants Information:**

The Alabama Board of Nursing will require that you answer the following questions when you apply to take the licensure examination at the conclusion of your program of study. **Eligibility to take the examination is the decision of the ABN; graduation from an accredited school such as WSCC does not ensure eligibility.**

1. Have you ever been arrested OR convicted of a criminal offense other than a minor moving traffic violation?
2. Have you, within the last five years, abused drugs/alcohol OR been treated for dependency to alcohol OR illegal chemical substances?
3. Have you ever been arrested OR convicted of driving under the influence of drugs/alcohol?
4. Have you, within the last five years, received inpatient or outpatient treatment OR have you been recommended to seek treatment for mental illness?
5. Have you ever had disciplinary action OR is action pending against you by any state or board of nursing?
6. Have you ever been placed on a state AND/OR federal abuse registry?
7. Have you ever been court-martialed/disciplined OR administratively discharged by the military?

**A “yes” answer will not necessarily prevent you from eligibility but will require submission of an explanation accompanied by certified documents.**

Mail or bring completed application to: **Wallace State Community College  
Nursing Education Program Director (#58)  
P. O. Box 2000  
Hanceville, AL 35077-2000**

**WALLACE STATE COMMUNITY COLLEGE**  
**THE ALABAMA COLLEGE SYSTEM**  
**NURSING PROGRAM APPLICATION**

Date: \_\_\_\_\_

**Program Applying For:** \_\_\_\_\_ **RN Program**    \_\_\_\_\_ **PN Program**    \_\_\_\_\_ **Mobility Program**  
\_\_\_\_\_ **Re-Entry**    **Course(s) needed:** \_\_\_\_\_

**I. PERSONAL DATA**

Last Name: \_\_\_\_\_ First: \_\_\_\_\_ MI: \_\_\_ Maiden: \_\_\_\_\_

Social Security Number: \_\_\_\_\_ WSCC Student Number: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_ Zip Code: \_\_\_\_\_ Telephone: (\_\_\_\_) \_\_\_\_\_

E-mail address: \_\_\_\_\_

Emergency Contact: \_\_\_\_\_ Telephone: (\_\_\_\_) \_\_\_\_\_

**II. EDUCATION**

High School Graduation Year: \_\_\_\_\_ High School Name: \_\_\_\_\_

GED (if applicable): \_\_\_\_\_ Date Completed: \_\_\_\_\_

Are you currently taking college courses? Yes \_\_\_ No \_\_\_ If yes, what college: \_\_\_\_\_

**List all colleges attended and the year (s) attended:**


**Have you previously been admitted to a Nursing Program? Yes \_\_\_\_\_ No \_\_\_\_\_**

**If yes, list college, dates attended, and reason for withdrawal:**

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Do you hold a current *Alabama LPN license*? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, are you applying for the *Career Mobility Track*? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you taken the *Compass Reading Test*? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, date tested: \_\_\_\_\_

Score: \_\_\_\_\_ **NOTE: Score must be achieved within 3 years of application deadline to satisfy eligibility requirement.**

Your name, as listed when tested: \_\_\_\_\_

**III. Complete this section only if you are applying for the Career Mobility Track (LPN TO RN)**

Are You Currently Employed? Yes \_\_\_\_\_ No \_\_\_\_\_ Place of Employment: \_\_\_\_\_

Employer's Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Employer's Phone Number: (\_\_\_\_) \_\_\_\_\_ Name of Supervisor: \_\_\_\_\_

Are You Employed Full-Time \_\_\_\_ Part-Time \_\_\_\_ Initial Date of Employment: \_\_\_\_\_

**I understand that completion of this application is a component of the student profile and does not in itself grant admission to the nursing program. I understand this application must be updated if I am not selected. I certify that the information given in this application is true and correct. I understand that providing false information may be deemed sufficient reason to dismiss the student and/or refuse admission.**

**Minimum admission standards include:**

1. Unconditional admission to the college.
2. Receipt of completed application for the nursing program(s) in the Nursing Office.
3. Minimum of 2.5 GPA based on the last 24 credit hours for students with previous college work.
4. Minimum of 2.5 high school GPA for students without prior college work (GED acceptable).
5. Eligibility for English 101 and Math 116 (Higher level math accepted).
6. Eligibility for BIO 201 during the first term of Associate Degree Nursing and Practical Nursing.
7. Good standing with college.
8. Meeting the essential functions or technical standards required for nursing.
9. A score of 76 or higher on the COMPASS Reading Examination (or related ACT Reading Score of 17 or higher) NOTE: Score must be obtained within the past three years.

**Admission to the nursing program is competitive, and the number of students is limited by the number of faculty and clinical facilities available. Meeting minimal requirements does not guarantee acceptance.**

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

Date received: \_\_\_\_\_ Initials: \_\_\_\_\_

**NOTE: THE FOLLOWING MUST BE ON FILE IN ADMISSIONS BY JUNE 1 FOR FALL ENTRY OR SEPT. 1 FOR SPRING ENTRY: 1) COLLEGE APPLICATION; 2) ALL OFFICIAL COLLEGE AND/OR 3) HIGH SCHOOL TRANSCRIPTS; AND 4) CURRENT COMPASS SCORES. IT IS RECOMMENDED THAT YOU CHECK WITH ADMISSIONS TO SEE IF YOUR FILE IS COMPLETE PRIOR TO THE DEADLINE. NOTE: THIS APPLICATION MUST BE SUBMITTED TO THE NURSING DEPARTMENT BY THE DEADLINE AS WELL.**

**Please return this application to:**  
*(Submit by Registered Mail for  
delivery confirmation)*

Wallace State Community College  
Department of Nursing Education (#58)  
P. O. Box 2000  
Hanceville, AL 35077-2000

## THE ALABAMA COLLEGE SYSTEM NURSING PROGRAMS ESSENTIAL FUNCTIONS

The Alabama College System endorses the Americans' with Disabilities Act. In accordance with College policy, when requested, reasonable accommodations may be provided for individuals with disabilities.

Physical, cognitive, psychomotor, affective and social abilities are required in unique combinations to provide safe and effective nursing care. The applicant/student must be able to meet the essential functions with or without reasonable accommodations throughout the program of learning. Admission, progression and graduation are contingent upon one's ability to demonstrate the essential functions delineated for the nursing programs with or without reasonable accommodations. The nursing programs and/or its affiliated clinical agencies may identify additional essential functions. The nursing programs reserve the right to amend the essential functions as deemed necessary.

In order to be admitted and to progress in the nursing program one must possess a functional level of ability to perform the duties required of a nurse. Admission or progression may be denied if a student is unable to demonstrate the essential functions with or without reasonable accommodations.

The essential functions delineated are those deemed necessary the Alabama College System nursing programs. No representation regarding industrial standards is implied. Similarly, any reasonable accommodations made will be determined and applied to the respective nursing program and may vary from reasonable accommodations made by healthcare employers.

The essential functions delineated below are necessary for nursing program admission, progression and graduation and for the provision of safe and effective nursing care. The essential functions include but are not limited to the ability to:

- 1) Sensory Perception
  - a) Visual
    - i) Observe and discern subtle changes in physical conditions and the environment
    - ii) Visualize different color spectrums and color changes
    - iii) Read fine print in varying levels of light
    - iv) Read for prolonged periods of time
    - v) Read cursive writing
    - vi) Read at varying distances
    - vii) Read data/information displayed on monitors/equipment
  - b) Auditory
    - i) Interpret monitoring devices
    - ii) Distinguish muffled sounds heard through a stethoscope
    - iii) Hear and discriminate high and low frequency sounds produced by the body and the environment
    - iv) Effectively hear to communicate with others
  - c) Tactile
    - i) Discern tremors, vibrations, pulses, textures, temperature, shapes, size, location and other physical characteristics
  - d) Olfactory
    - i) Detect body odors and odors in the environment
- 2) Communication/ Interpersonal Relationships
  - a) Verbally and in writing, engage in a two-way communication and interact effectively with others, from a variety of social, emotional, cultural and intellectual backgrounds
  - b) Work effectively in groups
  - c) Work effectively independently
  - d) Discern and interpret nonverbal communication
  - e) Express one's ideas and feelings clearly
  - f) Communicate with others accurately in a timely manner
  - g) Obtain communications from a computer
- 3) Cognitive/Critical Thinking
  - a) Effectively read, write and comprehend the English language
  - b) Consistently and dependably engage in the process of critical thinking in order to formulate and implement safe and ethical nursing decisions in a variety of health care settings
  - c) Demonstrate satisfactory performance on written examinations including mathematical computations without a calculator
  - d) Satisfactorily achieve the program objectives

### Motor Function

- h) Handle small delicate equipment/objects without extraneous movement, contamination or destruction
- i) Move, position, turn, transfer, assist with lifting or lift and carry clients without injury to clients, self or others
- j) Maintain balance from any position
- k) Stand on both legs
- l) Coordinate hand/eye movements
- m) Push/pull heavy objects without injury to client, self or others
- n) Stand, bend, walk and/or sit for 6-12 hours in a clinical setting performing physical activities requiring energy without jeopardizing the safety of the client, self or others
- o) Walk without a cane, walker or crutches
- p) Function with hands free for nursing care and transporting items
- q) Transport self and client without the use of electrical devices
- r) Flex, abduct and rotate all joints freely
- s) Respond rapidly to emergency situations
- t) Maneuver in small areas
- u) Perform daily care functions for the client
- v) Coordinate fine and gross motor hand movements to provide safe effective nursing care
- w) Calibrate/use equipment
- x) Execute movement required to provide nursing care in all health care settings
- y) Perform CPR and physical assessment
- z) Operate a computer

### 3) Professional Behavior

- a) Convey caring, respect, sensitivity, tact, compassion, empathy, tolerance and a healthy attitude toward others
- b) Demonstrate a mentally healthy attitude that is age appropriate in relationship to the client
- c) Handle multiple tasks concurrently
- d) Perform safe, effective nursing care for clients in a caring context
- e) Understand and follow the policies and procedures of the College and clinical agencies
- f) Understand the consequences of violating the student code of conduct
- g) Understand that posing a direct threat to others is unacceptable and subjects one to discipline
- h) Meet qualifications for licensure by examination as stipulated by the Alabama Board of Nursing
- i) Not to pose a threat to self or others
- j) Function effectively in situations of uncertainty and stress inherent in providing nursing care
- k) Adapt to changing environments and situations
- l) Remain free of chemical dependency
- m) Report promptly to clinicals and remain for 6-12 hours on the clinical unit
- n) Provide nursing care in an appropriate time frame
- o) Accepts responsibility, accountability, and ownership of one's actions
- p) Seek supervision/consultation in a timely manner
- q) Examine and modify one's own behavior when it interferes with nursing care or learning

Upon admission, an individual who discloses a disability can request reasonable accommodations. Individuals will be asked to provide documentation of the disability in order to assist with the provision of appropriate reasonable accommodations. The respective College will provide reasonable accommodations but is not required to substantially alter the requirements or nature of the program or provide accommodations that inflict an undue burden on the respective College. In order to be admitted one must be able to perform all of the essential functions with or without reasonable accommodations. If an individual's health changes during the program of learning, so that the essential functions cannot be met with or without reasonable accommodations, the student will be withdrawn from the nursing program. The nursing faculty reserves the right at any time to require an additional medical examination at the student's expense in order to assist with the evaluation of the student's ability to perform the essential functions.

Requests for reasonable accommodations should be directed to: Lisa Harris, Director of Special Populations. Ms. Harris can be reached at 256.352.8052 or [lisa.harris@wallacestate.edu](mailto:lisa.harris@wallacestate.edu).

