

2008 - 2009 Outcomes Assessment

Associate Degree Nursing

Purpose Statement: Upon completion of the program, the graduate will possess the knowledge necessary to function as an entry level Associate Degree Nurse.

Goals	Intended Outcomes	Assessment Criteria/Procedures	Assessment Results	Use of Results
To successfully prepare associate degree nursing graduates for entry level employment.	100% of students will pass the dosage calculation exam within two attempts in NUR 202	NUR 202 Dosage Calculation Exam	2 out of 242 students did not pass the dosage calculation exam within two attempts in NUR 202 (f08 128- 100%; sp09 114-98%)	Goal not met. Individual students counseled. Apply for reinstatement to NUR 202 if eligible.
	95% of students will pass Evolve Reach Exit Exam at 850 level within one attempt	Evolve Reach Exit Exam in NUR 204	58 out of 98 (59%) students- spring semester 2009 18 out of 104 (17%) students – summer semester 2009 passed HESI at 850 level	Goal not met. Evolve Reach Exit Exam results are given to student. Students are asked to go to website and print individual results with individualized plan for preparing for NCLEX
	100% of students will demonstrate competency of 75% in each health assessment checkoff within two attempts	Health Assessment Checkoff Form in NUR 103	100% of students completing the course demonstrated competency in the health assessment checkoffs. Outcome met.	Outcome met. Continue to monitor.

Goals	Intended Outcomes	Assessment Criteria/Procedures	Assessment Results	Use of Results
	80% of new graduates will successfully pass the licensure on the first attempt within six months of graduation.	NCSBN result (quarterly and yearly)	91.1% Passage Rate on first attempt. Outcome met. Poor response to survey, accurate data not available.	Outcome met. Continue to monitor.
	80% of employers surveyed will report that the graduates are adequately prepared when entering the workforce.	Employer Survey	No data in this area.	Recommend focus groups at Advisory Committee Meeting
	90% of graduates will be placed in the field within 6 months to a year of graduation.	Graduate Survey	No data in this area.	Recommend possible development of Facebook page for graduates and/ or personal emails to increase data return.
	80% of graduates will indicate satisfaction with their educational experience.	Graduate Survey	86.6% of responses indicated agree or strongly/agree with low return	Recommend paper and pencil survey to be given in class in addition to online option to increase response.

Goals	Intended Outcomes	Assessment Criteria/Procedures	Assessment Results	Use of Results
	80% of students will complete the program within 48 months of admission	Graduation Rates		Outcome not met. Collaborate with (Mary Mayo's) department to capture more accurate data. Identify strategies to increase retention. (Part-time option implemented as well as expanded use of technology such as Tegrity, Blackboard, etc.)