

## 2008 - 2009 Outcomes Assessment

### COSMETOLOGY

Goals	Intended Outcomes	Assessment Criteria/Procedures	Assessment Results	Use of Results
<p><b>To prepare graduates with the professional knowledge and skills relating to fashion, art, and technical design which is needed to pass the national cosmetology examination.</b></p>	<p>Graduates of the program will perform a State Board Haircut with safety and infection control procedures to a proficiency of 90% by graduation.</p>	<p>State Board Checklist</p>	<p>90% proficiency met</p>	<p>Goal met. Will continue to re-evaluate and re-administer the hair shaping instruction process to increase results.</p>
	<p>Graduates of the program will perform a manicure, using red polish, with safety and infection control procedures, to a proficiency of 90% by graduation.</p>	<p>State Board Checklist</p>	<p>90% proficiency met</p>	<p>Goal met. Will continue to re-evaluate and re-administer the manicure instructional process to increase results.</p>
	<p>Graduates of the program will perform a basic facial, with safety and infection control procedures, to proficiency of 90% by graduation.</p>	<p>State Board Checklist</p>	<p>90% proficiency met</p>	<p>Goal met. Will continue to re-evaluate and re-administer the basic facial process to increase results.</p>

	<p>Graduates of the program will perform thermal curling, with safety and infection control procedures, to a proficiency of 90% by graduation.</p>	<p>State Board Checklist</p>	<p>90% proficiency met</p>	<p>Goal met. Will continue to re-evaluate teaching method and re-administer the thermal curling instructional process to increase results.</p>
	<p>Graduates of the program will perform chemical waving, with safety and infection control procedures, to a proficiency of 90%.</p>	<p>State Board Checklist</p>	<p>90% proficiency met</p>	<p>Goal met. Will continue to re-evaluate teaching method and re-administer the chemical waving instructional process to increase results.</p>
	<p>Graduates of the program will perform virgin hair lightening/hair coloring, with safety and infection control procedures, to a proficiency of 90%.</p>	<p>State Board Checklist</p>	<p>90% proficiency met</p>	<p>Goal met. Will continue to re-evaluate teaching method and re-administer the hair lightening/hair coloring instructional process to increase results.</p>
	<p>Graduates of the program will perform a virgin relaxer application, with safety and infection control, to a proficiency of 90%.</p>	<p>State Board Checklist</p>	<p>90% proficiency met</p>	<p>Goal met. Will continue to re-evaluate teaching method and re-administer the virgin relaxer application.</p>

	<p>Graduates of the program will perform a relaxer retouch application, with safety and infection control, to a proficiency of 90%.</p> <p>80% of graduates of the Cosmetology Program will be employed in the field within six (6) months of graduation from the program.</p> <p>Employers of the graduates of the cosmetology program will rate their satisfaction with the graduate's skills at the level of 80% or higher.</p> <p>80% of graduates of the cosmetology program will receive state board certification within six (6) months of graduation.</p>	<p>State Board Checklist</p> <p>Graduate Survey</p> <p>Employer Survey</p> <p>Board Results</p>	<p>90% proficiency met</p> <p>Actual results pending.</p> <p>80% proficiency met</p>	<p>Goal met. Will continue to re-evaluate teaching method and re-administer the relaxer retouch application.</p> <p>Graduate surveys are used to reinforce and improve soft skills and technical skills.</p> <p>Feedback from employer's survey will be used to reinforce and improve soft skills and technical skills in areas of dissatisfaction.</p> <p>If any deficiencies are noted in any areas, documentation from the Alabama Board of Cosmetology will be used as feedback to reinforce those instructional areas.</p>
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