

Medication Administration Skills Validation Rubric

<i>For Faculty Use Only:</i>	
PO	S / U
IM	S / U
ID	S / U
SC	S / U
<i>Initials</i>	

Student _____ Block _____ Date _____

****Must meet expectations of Professional Behaviors, Medication Preparation, Medication Safety and Safety/OSHA in order to proceed to the medication administration validation****

****All students are expected to adhere to medication safety guidelines. Failure to do so will result in an Unsatisfactory for the validation****

****All bulleted items must be addressed to achieve a Satisfactory****

PROFESSIONAL BEHAVIORS			
Expected Criteria	Meets Expectations	Does Not Meet Expectations	Comments
<p>Professionalism:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Arrives on time and prepared with STAPLED grading rubric and own lab pack <input type="checkbox"/> Must be in WSCC scrubs and follow clinical dress guidelines including shoes/socks <input type="checkbox"/> ID badge must be visible <input type="checkbox"/> Hair neat and off neck <input type="checkbox"/> Wears appropriate jewelry <input type="checkbox"/> No sunglasses/hats/visors/etc. <input type="checkbox"/> Nails at appropriate length with no polish or acrylics <input type="checkbox"/> Tattoos must be covered 	<p>Satisfactory may proceed</p>	<p>Unsatisfactory may not proceed</p>	

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MEDICATION PREPARATION			
Expected Criteria	Meets Expectations	Does Not Meet Expectations	Comments
IN THE MEDICATION ROOM, REVIEW ORDERS AND MAR & PREPARE ALL MEDICATIONS:			
Prepares medication for PO administration within 2 attempts <ul style="list-style-type: none"> <input type="checkbox"/> Selects appropriate medication and equipment <input type="checkbox"/> Prepares correct dosage 	Satisfactory may proceed	Unsatisfactory may not proceed	
Prepares medication for IM administration within 2 attempts <ul style="list-style-type: none"> <input type="checkbox"/> Selects appropriate medication, syringe and needle <input type="checkbox"/> Prepares correct dosage 	Satisfactory may proceed	Unsatisfactory may not proceed	
Prepares medication for ID administration within 2 attempts <ul style="list-style-type: none"> <input type="checkbox"/> Selects appropriate medication, syringe and needle <input type="checkbox"/> Prepares correct dosage 	Satisfactory may proceed	Unsatisfactory may not proceed	
Prepares medication for SC administration within 2 attempts <ul style="list-style-type: none"> <input type="checkbox"/> Selects appropriate medication, syringe and needle <input type="checkbox"/> Prepares correct dosage 	Satisfactory may proceed	Unsatisfactory may not proceed	

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MEDICATION SAFETY			
Expected Criteria	Meets Expectations	Does Not Meet Expectations	Comments
MUST VERBALIZE ALL OF THE FOLLOWING TO THE INSTRUCTOR:			
<ul style="list-style-type: none"> <input type="checkbox"/> Verbalizes when medication checks were performed <input type="checkbox"/> Verbalizes the rights of medication administration <input type="checkbox"/> Verbalizes specific client education given prior to administration 	Satisfactory may proceed	Unsatisfactory may not proceed	

SAFETY/OSHA			
Expected Criteria	Meets Expectations	Does Not Meet Expectations	Comments
ENTERS CLIENT'S ROOM:			
<ul style="list-style-type: none"> <input type="checkbox"/> Introduces self and role to client <input type="checkbox"/> Explains to client and/or family what they are doing <input type="checkbox"/> Performs proper hand hygiene using soap/water or hand sanitizer <input type="checkbox"/> Verifies client by asking name & DOB comparing to client armband and MAR <input type="checkbox"/> Verifies client allergies <input type="checkbox"/> Dons gloves 	Satisfactory may proceed	Unsatisfactory may not proceed	

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PO MEDICATION ADMINISTRATION			
Expected Criteria	Meets Expectations	Does Not Meet Expectations	Comments
MEDICATION ADMINISTRATION			
<ul style="list-style-type: none"> <input type="checkbox"/> Positions patient correctly <input type="checkbox"/> Asks appropriate questions <input type="checkbox"/> Administers medication correctly <input type="checkbox"/> Disposes of trash appropriately 	Satisfactory	Unsatisfactory	

INTRAMUSCULAR MEDICATION ADMINISTRATION			
Expected Criteria	Meets Expectations	Does Not Meet Expectations	Comments
MEDICATION ADMINISTRATION			
<ul style="list-style-type: none"> <input type="checkbox"/> Verbalizes & locates ALL sites and landmarks with correct hand placement & terminology using mannequin <p>Performs injection using appropriate technique on injection pad:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Swabs area using a circular motion with alcohol <input type="checkbox"/> Inserts needle at appropriate angle <input type="checkbox"/> Aspirates <input type="checkbox"/> Administers medication at appropriate rate <input type="checkbox"/> Removes needle safely <input type="checkbox"/> Activates safety (if no safety, properly positions syringe/needle for disposal) - DOES NOT RECAP DIRTY NEEDLE <input type="checkbox"/> Disposes of needle in sharps container 	Satisfactory	Unsatisfactory	

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INTRADERMAL MEDICATION ADMINISTRATION			
Expected Criteria	Meets Expectations	Does Not Meet Expectations	Comments
MEDICATION ADMINISTRATION			
<ul style="list-style-type: none"> <input type="checkbox"/> Verbalizes appropriate sites using correct terminology Performs injection using appropriate technique on injection pad: <ul style="list-style-type: none"> <input type="checkbox"/> Swabs area using a circular motion with alcohol <input type="checkbox"/> Inserts needle at appropriate angle <input type="checkbox"/> Formation of wheal/bleb present <input type="checkbox"/> Removes needle safely <input type="checkbox"/> Activates safety (if no safety, properly positions syringe/needle for disposal) - DOES NOT RECAP DIRTY NEEDLE <input type="checkbox"/> Does NOT rub/massage site <input type="checkbox"/> Disposes of needle in sharps container 	Satisfactory	Unsatisfactory	

SUBCUTANEOUS MEDICATION ADMINISTRATION			
Expected Criteria	Meets Expectations	Does Not Meet Expectations	Comments
MEDICATION ADMINISTRATION			
<ul style="list-style-type: none"> <input type="checkbox"/> Verbalizes appropriate sites using correct terminology Performs injection using appropriate technique on injection pad: <ul style="list-style-type: none"> <input type="checkbox"/> Swabs area using a circular motion with alcohol <input type="checkbox"/> Pinches skin up <input type="checkbox"/> Inserts needle at appropriate angle <input type="checkbox"/> Activates safety (if no safety, properly positions syringe/needle for disposal) - DOES NOT RECAP DIRTY NEEDLE <input type="checkbox"/> Does NOT rub/massage site <input type="checkbox"/> Disposes of needle in sharps container 	Satisfactory	Unsatisfactory	